

MALLISON & MARTINEZ
Attorneys at Law

Progressive law firm, located in Oakland, is searching for an associate with 1-2 years of experience. The attorney will represent low-wage workers in wage and hour, discrimination, harassment, worker safety, and workplace products liability cases. The attorney will have extensive client contact and the opportunity to work on cases in federal and state courts, mediation, arbitration, and administrative agencies (e.g. California Labor & Workforce Development Agency, Equal Employment Opportunity Commission, Department of Fair Employment and Housing, and Cal-OSHA). Responsibilities will include junior-level associate work such as: legal research, drafting motions and pleadings, discovery, court appearances, depositions, case management, and client communications.

Candidates must have a strong commitment to worker rights and possess excellent academic credentials, strong organization, research, writing and analytical skills. We are also looking for candidates who have an ability to prioritize and handle urgent tasks and requests simultaneously with a high level of competence and accuracy. Applicants must also be admitted to the California Bar. We know that it is impossible for us to properly represent our clients if we do not first listen to their issues and concerns. Therefore, candidates must speak Spanish (other indigenous languages such as Mixteco or Triqui are a plus) and be willing to meet with clients when they are available, including nights and weekends.

Mallison & Martinez represents mostly minimum wage, mono-lingual Spanish clients in agricultural, janitorial, service and manufacturing industries. Our offices look out over Lake Merritt in Oakland. However, our practice takes us all over the state, and the position requires an attorney willing to travel where our clients live and work, such as Stockton, Modesto, Fresno, Bakersfield, Santa Maria, Ventura/Oxnard, and Los Angeles. We value collegiality and diversity among our lawyers and staff and seek to make the practice both professionally and personally rewarding.

If interested, please email a cover letter, resume, law school transcript, and an **unedited** writing sample to: Employment@TheMMLawFirm.com The salary is commensurate with education and experience and the benefits, include 401(k) plan, paid holidays, vacation and sick time, and health insurance provided.