Hiring: Human Rights Attorney

About FFSC
The mission of the Fair Food Standards Council (FFSC, http://fairfoodstandards.org) is to monitor the development of a sustainable agricultural industry that advances both the human rights of farmworkers and the long-term interests of growers through implementation of the Fair Food Program (FFP), a unique worker-led, market-driven social responsibility program which emerged from the Coalition of Immokalee Workers’ successful Campaign for Fair Food. The FFP has become the gold standard for social responsibility in US agriculture, recognized by longtime labor and human rights observers as “the best workplace monitoring program in the US” and “one of the great human rights success stories of our day.”

To learn more, please see the FFSC’s annual report (http://fairfoodstandards.org/reports.html) or the New York Times’ 2014 article (http://nyti.ms/1lLaEs2).

About the Position
Attorneys make findings of fact and apply the Fair Food Code of Conduct to those facts, draft comprehensive reports, negotiate corrective action plans; carry out complaint intake, investigation and resolution through negotiation or formal decision drafting; conduct legal research; prepare memoranda of law on issues affecting farmworker rights; and make presentations to staff and director, as well as the public.

FFSC is based in Sarasota, FL, with work-related travel throughout the Southeast and Mid-Atlantic. Salary and benefits are competitive within the non-profit sector.

Qualifications/Skills
• Fluency in Spanish or Haitian Creole;
• Strong communication and interviewing skills;
• Strong writing and documentation skills, including attention to detail;
• Ability to connect facts and discern patterns;
• Ability to interact well with people of different nationalities, gender, and education levels;
• Comfort working in rural areas, including onsite at farms (outdoors);
• Willingness to work irregular hours and “do what is necessary”;
• Ability to work well as part of a team, as well as independently;
• Discipline and initiative; and
• Valid drivers’ license.

To Apply
Applicants should send a resume/CV and a cover letter indicating interest in the position to Judge Laura Safer Espinoza at info@fairfoodstandards.org. The subject line of the email should read FFSC Attorney Position. Applications will be accepted until the positions are filled.

The FFSC is an equal opportunity employer committed to developing a workforce that reflects and can relate easily to the diverse populations involved in the Fair Food Program.